



KEY ISSUES COVERED:

- ▶ Practical advice on protecting your organisation regarding data protection in the workplace
- ▶ Why does the workplace require special consideration?
- ▶ What should multinationals headquartered in the UK do?

Conference Host:



Workplace Privacy: Your data protection agenda for 2017

ONE DAY CONFERENCE

7th December 2016, Host: Lewis Silkin LLP, London

Register for this event and get more information at
www.privacylaws.com/wp



PL&B Reports

Stay informed of data protection legislative developments worldwide

Subscribe online at
www.privacylaws.com

£250
+ VAT

**PUBLICATIONS • CONFERENCES • CONSULTING • TRAINING • COMPLIANCE AUDITS
RECRUITMENT • PRIVACY OFFICERS NETWORK • ROUNDTABLES • RESEARCH**

Privacy Laws & Business, 2nd Floor, Monument House, 215 Marsh Road, Pinner, Middlesex HA5 5NE
Register at: glenn@privacylaws.com Tel: +44 (0)20 8868 9200 www.privacylaws.com

Conference Sessions

7th December 2016, London

09.00 Registration

09.30 Welcome

Ellen Temperton, Partner, Lewis Silkin LLP

09.35 Introduction

This conference will focus on practical advice on what you can do to protect your organisation in terms of data protection in the workplace

- ▶ Why does the workplace require special consideration?
- ▶ What should multinationals headquartered in the UK do?

Ellen Temperton, Partner, Lewis Silkin LLP

09.45 What is the effect of Brexit on Data Protection law?

"Brexit means Brexit". What does it potentially mean for UK Data Protection Law?

Is it likely that the current interaction between employment law and data protection law mean that things will remain pretty much the same?

Stewart Dresner, Chief Executive, *Privacy Laws & Business*

Chair: *Ellen Temperton*, Partner, Lewis Silkin LLP

10.00 The EU Data Protection Regulation (GDPR): What does it mean for employers?

This session will focus on the key changes for employers implemented by the GDPR (or whatever variant to which the UK signs up) and what you need to do now, including:

- ▶ Enhanced and more detailed privacy notices
- ▶ Increased rights for data subjects (some of which may be used tactically by employees in disputes)
- ▶ The need to engage with 'privacy by design' and conduct more regular Privacy Impact Assessments
- ▶ Greater potential sanctions for getting things wrong
- ▶ What employers need to do now

Steve Lorber, Consultant Partner, Lewis Silkin LLP

Chair: *Stewart Dresner*, Chief Executive, *PL&B*

10.40 Discussion

11.00 Break

11.30 Transfers from the European Economic Area (EEA) following Schrems and the EU-US Privacy Shield

Even primarily UK focused organisations may need to process personal data about their staff in other countries outside the EEA. This session will explore what is the best route for employers to ensure valid transfers outside of the EEA including looking at Privacy Shield, model contracts and other transfer mechanisms. We will also discuss the impact of outsourced services.

Valerie Taylor, Consultant, *PL&B*

Dr Jessica Jacobi, Attorney, Kliemt & Vollstadt (Germany)

David Trower, Executive Director Global Privacy, PPD

Chair: *Alexander Milner-Smith*, Senior Associate, Lewis Silkin LLP

12.10 Discussion

12.30 Lunch

13.30 The Anatomy of a Data Subject Access Request (dSAR)

dSARs are one of the most commonly used weapons in an employee's arsenal. This session will examine:

- ▶ How dSARs are used tactically by employees and what employers can do about this
- ▶ Recent case law
- ▶ Changes proposed in the GDPR

Alexander Milner-Smith, Senior Associate, Lewis Silkin LLP

Sarah McWhinney, Associate, Lewis Silkin LLP

Chair: *Valerie Taylor*, Consultant, *PL&B*

13.50 Discussion

14.10 Monitoring and surveillance update: When is it lawful to monitor your workers?

- ▶ An overview of the current legislative framework
- ▶ Recent cases
- ▶ The importance of full policies
- ▶ Will Brexit change anything?

Ellen Temperton, Partner, Lewis Silkin LLP

Dr Jessica Jacobi, Attorney, Kliemt & Vollstadt, Germany

Chair: *Valerie Taylor*, Consultant, *PL&B*

14.30 Discussion

14.50 Break

15.10 The pitfalls of social media and BYOD/CYOD – innovative and flexible working practice or cyber-security nightmare?

In this session we will explore what employers can and cannot do when their employees use social media. We will also examine the intricacies of Bring Your Own Device/Choose Your Own Device policies and what employers should be doing to mitigate the inherent risks, most importantly how to maintain their technical and organisational security arrangements.

Olivia Savage, Managing Associate, Lewis Silkin LLP

Emma Perera, Partner, Lewis Silkin LLP

Chair: *Ellen Temperton*, Partner, Lewis Silkin LLP

15.30 Discussion

15.50 Closing remarks

Stewart Dresner, Chief Executive, *PL&B*

Ellen Temperton, Partner, Lewis Silkin LLP

16.00 Close

Conference Host:  **Ius Laboris UK** Global HR Lawyers
LEWIS SILKIN



Privacy Laws & Business
30th Annual International Conference
3-5 July 2017, St John's College, Cambridge, UK

www.privacylaws.com/annualconference