



European Privacy Officers Network Italy's Data Protection Law Briefing and Roundtable with the Garante

Briefing October 13th, Rome, Italy: 09.00-17.30

Briefing from lawyers and managers.

Commissioner Roundtable October 14th, Rome, Italy: 09.00-17.00

Roundtable with *Professor Francesco Pizzetti*, Garante, and his senior staff.

Hosts/Venue: : *The Garante* (Data Protection Commission), Rome, Italy

EPON Data Protection Commissioner Roundtables

- ▶ Madrid, Spain
- ▶ Rome, Italy
- ▶ Czech Republic, Hungary and Poland in Prague
- ▶ Paris, France
- ▶ Berlin, Germany
- ▶ Dublin, Ireland
- ▶ Greece and Portugal in London
- ▶ Russia's new law with its principal author, London
- ▶ Stockholm, Sweden
- ▶ Helsinki, Finland
- ▶ Brussels, Belgium
- ▶ The Hague, Netherlands
- ▶ Luxembourg
- ▶ Warsaw, Poland
- ▶ Zurich, Switzerland

International Roundtables

- ▶ Argentina's Commissioner in Montreux, Switzerland
- ▶ Australia's Commissioner in Montreux, Switzerland
- ▶ BCRs in Washington DC
- ▶ European HR issues in Washington DC
- ▶ Canadian HR issues in Toronto
- ▶ Asia Pacific Briefing, London
- ▶ Asia-Pacific Conference, Strasbourg

Issues Meetings

- ▶ Employee monitoring
- ▶ Data protection training
- ▶ Data protection standards
- ▶ E-marketing
- ▶ Art 29 DP Working Party
- ▶ International data transfers
- ▶ Outsourcing
- ▶ Data breach laws in Europe
- ▶ Data protection management
- ▶ Review of the EU DP Directive
- ▶ Outsourcing projects to India and other countries without a DP law
- ▶ Binding Corporate Rules

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08.30 Registration

09.00 Welcome and Introduction

09.15 The role of the Garante

10.00 Recent changes to the law

1. Amendments and simplifications to the Data Protection Code over the last five years
2. The Garante's development of codes of conduct jointly with the relevant industry sectors
3. Garante's Guidelines

11.00 Coffee

11.30 Employee surveillance by managers (Garante's Guidelines)

12.30 Data security

13.00 Lunch

14.00 International transfers of personal data

15.00 Enforcement: Part 1

15.30 Break

15.45 Enforcement: Part 2

16.00 Other issues via anonymous questions and questions from the audience

17.00 Close

In association with:



Employee surveillance in Europe Balancing privacy rights and management control

Roundtable November 3rd, Madrid, Spain: 09.30-17.30

Roundtable with lawyers at *Uría Menéndez*. Hosts/Venue: *Uría Menéndez*.

09.00 Registration

09.30 Welcome and Introduction

09.45 Getting started:
Pre-employment screening of job applicants

10.00 Monitoring employees' use of telephone, e-mails, the Internet and social networking sites

10.45 Use of CCTV cameras, storage of the images, and access by management and staff in different scenarios

11.30 Coffee

Parallel 1:

11.55 Drug and alcohol testing

Parallel 2:

11.55 Appropriate circumstances for access by managers to certain employee records

12.40 Whistle blowing lines

13.30 Lunch

14.30 Interacting with labour unions and works councils

Parallel 1

15.30 Mergers, acquisitions, divestitures and privacy

Parallel 2

15.30 Use of external survey companies and other service providers

16.15 Cloud computing

17.00 Constructing a Europe-wide employee surveillance policy:
Strategy, Negotiations, Tools, Auditing
Exchange of ideas by the audience with the participation of speakers

17.30 Close

Host: **URÍA MENÉNDEZ**

Programmes as at 3rd July 2009

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